

Over 43 years direct experience leading and managing highly complex aerospace programs as an acquisition and logistics leader. As a Lockheed Martin Vice President, Tom was responsible for defining, leading, and communicating the total sustainment strategy for the F-35 Lightning II multi-role, multi-service, multi-country combat aircraft to all customer communities, both domestically and internationally. As Commander, Aeronautical Systems Center (ASC), Wright-Patterson Air Force Base, and Program Executive Officer (PEO) for Aircraft Procurement and Modernization, he led the Air Force's Center of Excellence for development and acquisition of aeronautical systems. Held leadership positions in a variety of major aircraft systems, including the B-52 Stratofortress, KC-135 Stratotanker, F-15 Eagle, F-16 Falcon, OA-10 Thunderbolt II and served two assignments in the Pentagon. First logistics group commander for the E-8C Joint STARS aircraft. System program director for the C-5 System Program Office at San Antonio and Warner Robins Air Logistics Centers (ALC). Served as system program director of the C-17 and F-22 System Program Offices at ASC and as Director of Logistics, Installations and Mission Support at Headquarters Air Education and Training Command (AETC). Prior to assignment as ASC Commander, served as Commander, Warner Robins ALC and Director, Logistics and Sustainment, Headquarters AFMC. Significant experience in Foreign Military Sales (FMS) and international logistics, acquisition, and organizational design. Three star, Lt General, USAF (Ret). APDP Level III certified in both Program Management & Life Cycle Logistics.

## **Principal Areas of Expertise**

### ***Leadership***

Proven and highly successful vice president for over six years in Lockheed Martin, the largest defense company in USA. With over 10 years in command positions in the United States and overseas, having led three Acquisition Category 1D programs for 7.5 years, and serving successfully as a Designated Acquisition Authority or Program Executive Officer for 5 years, has unmatched senior leadership experience. Tested and succeeded in the toughest environments on USAF's most challenging programs.

### ***Strategic Planning***

Proven track record of long-range visionary planning, enabling organizations to adapt to changing national and international circumstances, including fiscal uncertainty and constantly changing guidance and policies from higher authority. Leader for many key developments in the USAF ranging from Organizational Level to Depot Level Maintenance in the world of Logistics to System Program Office and Center Level in the Acquisition/Program Management business.

### ***Process Improvement***

Always driving to make organizations' future more successful than the past, led several high-payoff, key acquisition and sustainment process improvements using disciplined, thorough approach involving all key stakeholders and experts. Key USAF leader for Maintenance Steering Group-3, High Velocity Maintenance, Repair Network Initiative, High Velocity Acquisition, and others.